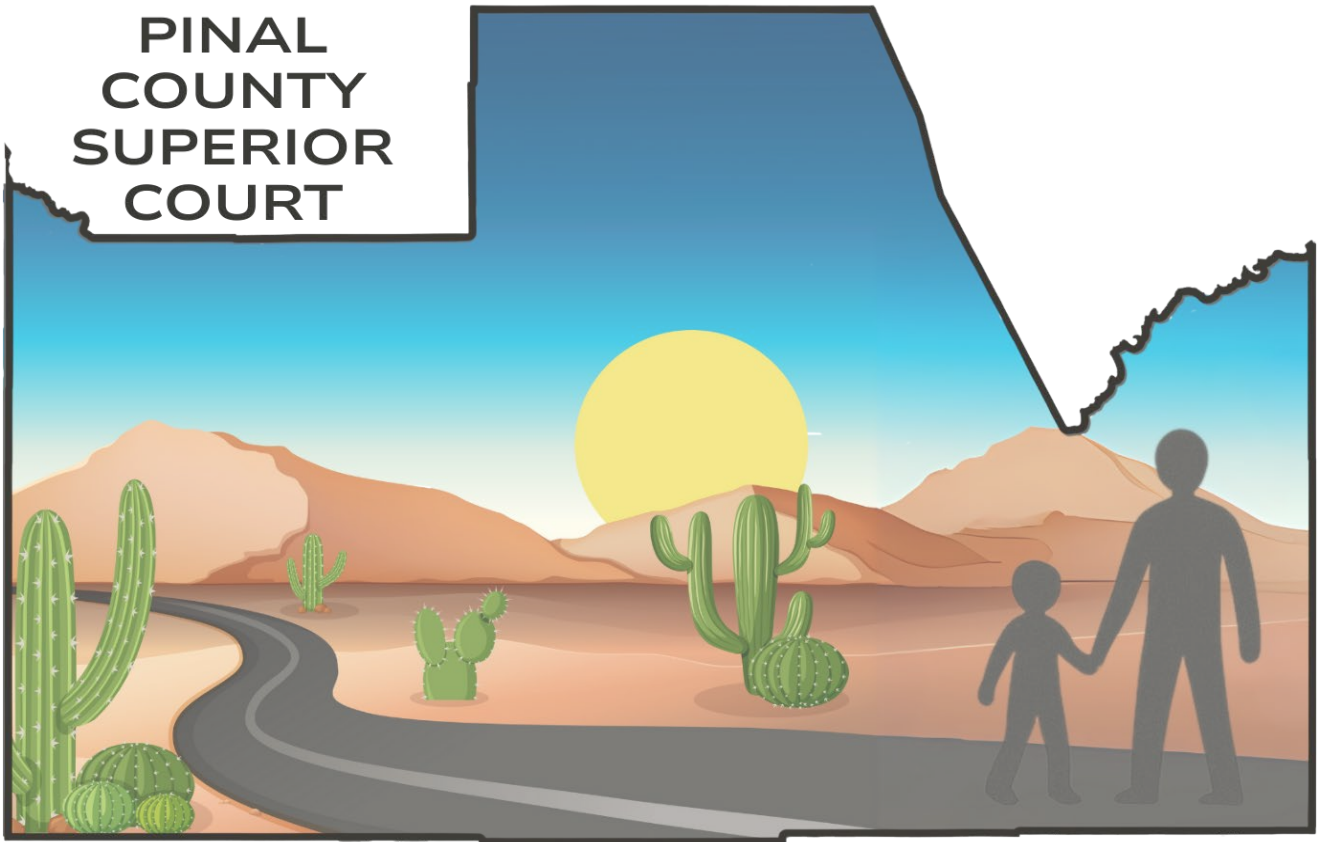


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# PATHWAYS

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## Family Treatment Court

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*Providing Assistance Through Hope,  
Wellness & Accountability - Yielding Success*

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# Foundation & Structure

## Program Overview

PATHWAYS Family Treatment Court (FTC) is a voluntary program for parents who are involved in a dependency court proceeding and are working to overcome substance use. PATHWAYS connects parents to treatment, recovery support, and parenting services, while providing regular court check-ins and a team of professionals who are committed to helping families succeed. PATHWAYS takes place alongside the regular dependency case and focuses on supporting parents in their recovery, keeping children safe, and bringing families back together. Through close collaboration with the judge, child welfare staff, treatment providers, and others, parents receive guidance and encouragement to achieve recovery and reach their family goals.

## Mission and Vision

### Mission

The Pinal County Superior Court's PATHWAYS Family Treatment Court is a voluntary, collaborative program designed to provide comprehensive support for dependency-involved families facing substance use challenges. Going beyond standard dependency court practices, PATHWAYS integrates services, fosters strong relationships between families, systems, and community partners, and empowers parents on their journey to lasting recovery. Through this approach, families can reunify, strengthen bonds, and create safe, nurturing environments where children can thrive.

### Vision

PATHWAYS Family Treatment Court envisions a program where families find hope and healing in their recovery journey, and where every child has the chance to flourish in a safe, loving, and stable home. We recognize individuals define their success and well-being in different, meaningful ways. Through continuous collaboration, accountability, and empowerment, we strive for a future where families overcome their challenges, to create lasting, positive change for future generations.

## PATHWAYS Program Goals

### Support Family Recovery and Reunification

Help parents achieve and maintain sobriety through personalized treatment and recovery supports, with a focus on reunifying families whenever safely possible.

### Promote Child Safety and Healthy Development

Ensure children grow up in safe, stable, and nurturing environments by strengthening parenting skills, protective factors, and access to community supports.

### Foster Long-Term Family Wellness and Stability

Equip parents with tools for sustained recovery, healthy parenting, and connection to supportive community networks. Promote individualized, holistic planning that includes aftercare support and access to services that enhance family well-being, resilience, and long-term stability.

### Strengthen Collaboration Across Systems

Build strong partnerships among courts, child welfare, treatment providers, and community agencies to deliver coordinated, effective, and family-centered services.

## Target Population

PATHWAYS serves parents involved in a dependency case where substance use has impacted their ability to safely care for their child(ren). This includes parents whose child(ren) have been removed or are at risk of removal due to substance use concerns. Eligible participants may be experiencing challenges related to the misuse of illegal drugs, prescription medications, or other substances that pose a safety threat or barrier to maintaining their child(ren) safely at home. FTC is designed for parents who need intervention, treatment, and support to address substance use disorders, reduce safety risks, strengthen parenting capacity, and restore family functioning.

## Model Type

PATHWAYS FTC operates using a *parallel model*, which means a parent's recovery and the child(ren)'s safety and well-being are addressed separately but in a coordinated and collaborative way. This approach allows each system, treatment and child welfare, to focus on its specific responsibilities while working together toward the shared goal of safe, healthy family reunification.

## Participation and Role in Dependency Cases

Participation in PATHWAYS is voluntary and does not replace the requirements of the parent's dependency case or DCS case plan. PATHWAYS is an additional layer of support to help parents meet reunification goals while addressing substance use and building long-term stability.

## Participation Format

PATHWAYS sessions and staffings are typically held in person to encourage direct engagement and communication. In some circumstances, virtual participation may be considered on a case-by-case basis, such as when a parent is in later stages of recovery or faces logistical barriers. The

PATHWAYS judge will determine virtual attendance based on the participant’s progress, program phase, and individual needs.

## **PATHWAYS Session Structure**

### **FTC Pre-Session Staffings**

Before each PATHWAYS session, a pre-session staffing is held to ensure the team is aligned on each participants progress and any necessary adjustments. These meetings are led by the PATHWAYS judge and include Department of Child Safety (DCS) Specialists, treatment providers, attorneys, and other relevant professionals. The purpose of staffing is to coordinate services, address barriers to success, and prepare individualized supports, treatment adjustments, or responses to be discussed during the court session.

### **FTC Sessions**

PATHWAYS sessions are held twice per month. However, there is flexibility to increase the frequency to weekly sessions if program needs and resources allow. The frequency of sessions will be evaluated periodically to ensure the program meets the needs of participating families.

PATHWAYS sessions are held separately for women and men to support gender-responsive strategies that address the distinct needs of each group. Sessions are designed to support trauma recovery, mental health, substance use treatment, emotional regulation, and parenting, including fatherhood. Transgender and gender-nonconforming participants are assigned to groups based on their gender identity.

## **Roles in PATHWAYS Family Treatment Court**

In PATHWAYS, various individuals and teams work together to ensure that parents and caregivers receive the support they need while working towards recovery and family reunification. Each person involved plays a key role in the process.

<b>Judge</b>	<b>FTC Operational Team</b>	<b>Participant</b>
The FTC judge presides over the court session, engaging with the parent participant, reviewing their progress, and making decisions about treatment, progress, and the use of incentives or responses.	The operational team is composed of various professionals, including case managers, treatment providers, and other key stakeholders. The team supports the judge by providing updates on the participant’s treatment progress, substance use testing results, and other relevant information. They collaborate to assess the participant’s progress, identify any barriers to success, and recommend adjustments to treatment or services as needed.	The parent or caregiver is an active participant in their recovery journey, offering updates on their progress and participating in discussions about their treatment, incentives, responses, and further services. Their engagement in the process is critical to their success in the program.

Attorney	Treatment Provider	Department of Child Safety (DCS)
Attorneys represent the legal interests of the parent participant and other parties in the dependency case. While they are not required to attend FTC sessions or staffings, they may choose to participate. Attorneys help ensure participants understand their legal rights and can provide guidance on how FTC participation may impact their case.	The treatment provider plays a central role in supporting the parent or caregiver’s recovery by delivering substance use disorder treatment and related services. They regularly assess the participant’s clinical needs, provide therapeutic interventions, and monitor engagement in treatment. Treatment providers communicate progress, attendance, and clinical concerns to the FTC operational team, contributing vital information during staffings and FTC sessions. They collaborate with the team to adjust services as necessary, ensuring the treatment plan aligns with the participant’s evolving needs and recovery goals.	DCS specialists are involved in monitoring the safety and well-being of the child(ren) involved in the dependency case. They provide important information about the status of the child(ren) and family, safety concerns, and progress toward reunification, collaborating with the judge and team to ensure that the best interests of the child(ren) are met.

## Participant Journey

### Eligibility Criteria

PATHWAYS Family Treatment Court is open to parents and legal caregivers who are committed to working on their recovery and reunification goals. Eligibility is based on having an active dependency case and a substance use concern that affects child safety, along with a willingness to engage in services and support.

Eligibility Criteria	Exclusionary Criteria
<p>To participate in PATHWAYS, individuals must meet the following requirements:</p> <p><b>Age Requirement:</b> Participants must be 18 years of age or older.</p> <p><b>Active Dependency Case:</b> Participants must have an open dependency case in Pinal</p>	<p>Certain circumstances may disqualify a parent or caregiver from participating in PATHWAYS:</p> <p><b>Lack of Parental Engagement:</b> Participants who are unwilling or unable to engage in treatment or comply with court-ordered services, including substance use testing or other court ordered services.</p>

County Superior Court and be willing to engage in the FTC program.

**Substance Use Safety Concern:** Substance use has been identified as a safety concern, either as a contributing factor or an ongoing issue, directly affecting the child's safety and well-being.

**Ongoing or Violent Criminal Activity:**

Participants actively involved in violent or dangerous criminal activity that threatens the safety of the child(ren) or community are not eligible. This includes:

- Active or unresolved criminal cases involving violent felony offenses.
- Dependency allegations or criminal convictions related to the sexual abuse of a child.

**Case-By-Case Considerations:** Parents and legal caregivers who may fall outside of the eligibility criteria may still be considered for PATHWAYS participation on a case-by-case basis, based on review and approval by the FTC judge.

## Referral and Screening

PATHWAYS accepts referrals from a variety of sources to identify and support parents who could benefit from treatment services, recovery support, and coordinated family-focused care. The referral and screening process is designed to ensure that families are connected to PATHWAYS at the right time, with clear information about expectations.

**Referral Sources:** Parents and legal caregivers may be referred to PATHWAYS by the Department of Child Safety (DCS), attorneys, judicial officers, Court Appointed Special Advocates (CASA), community coordinators, service providers, or self-referral.

**Initial Outreach & Screening:** When a referral is received, the PATHWAYS coordinator will contact the parent or legal caregiver to provide information about the program and answer questions. The coordinator will also notify key stakeholders of the outreach. If the parent is interested in learning more, the coordinator will gather information needed to screen for eligibility, prioritize cases based on the level of need (with a focus on moderate to severe substance use concerns), and offer the option to schedule an observation session.

**Observation of PATHWAYS Session (optional):** Before deciding to join the program, parents and legal caregivers have the opportunity to attend a PATHWAYS session as an observer. This optional visit allows them to see how FTC sessions are structured, observe the interactions between participants, the judge, and the operational team, and gain a better understanding of what to expect in terms of treatment participation, court involvement, and family-focused goals. Observing a

session can help individuals make an informed decision about whether PATHWAYS feels like the right fit for their recovery and reunification journey.

## Decision to Participate & Completion of Entry Paperwork

If the parent or legal caregiver chooses to enroll in PATHWAYS, the coordinator will inform all necessary parties and schedule a meeting to complete the enrollment process. This includes:

- **Enrollment:** A formal acknowledgment of the parent's voluntary commitment to the program, outlining services, treatment expectations, and program goals.
- **Consent for Information Sharing and Confidentiality:** Agreements that allow the court and service providers to collaborate and share case updates.
- **Assessment of Protective Capacities:** Pre- and post-screening tools to help track parent/caregiver strengths and progress throughout the program.

The coordinator will also review support services that may be available to the parent, such as parenting classes, substance use treatment programs, or mental health counseling to ensure the parent is informed about the resources they can access.

## PATHWAYS Program Phases

Participants in PATHWAYS progress through five structured phases aimed at supporting recovery, strengthening parenting, and promoting family reunification. Each phase has specific goals and requirements for advancement, allowing participants to move at their own pace based on individual needs and achievements, with progression dependent on ongoing commitment to recovery and family success.

### Phase 1: Welcome & Onboarding (1–2 months)

- **Focus:** Establishing a foundation for recovery, program orientation, emotional resilience, and early parenting engagement.
- **Key Requirements:** Complete a substance use assessment, begin treatment, consistent drug testing, parenting time participation, Pathways to Progress activity, regular communication with the coordinator, and court appearance attendance.

### Phase 2: Treatment and Personal Goals (2–3 months)

- **Focus:** Strengthening recovery stability, expanding parenting skills, building support networks.
- **Key Requirements:** Active treatment engagement, consistent negative drug tests (15 days), connect with support systems, develop a family stability plan, consistent parenting time, and active participation in court and meetings.

### Phase 3: Ongoing Treatment and Life Skills (2–3 months)

- **Focus:** Deepening recovery skills, expanding knowledge of child development, building long-term stability supports.
- **Key Requirements:** Updated family stability plan, negative drug tests (30 days), continued pro-social activities, parenting time with developmental focus, updated relapse prevention plan, and consistent court and appointment engagement.

### Phase 4: Maintaining Independence and Self-Advocacy (2–3 months)

- **Focus:** Strengthening independence, refining relapse prevention, reinforcing stable parenting, and increased self-advocacy.
- **Key Requirements:** Continued treatment engagement, negative drug tests (45 days), active participation in pro-social activities, updated family and relapse plans, and leading child-related needs coordination.

### Phase 5: Aftercare and Alumni (1–2 months)

- **Focus:** Preparing for program completion, sustaining recovery and family stability, and giving back to the community.
- **Key Requirements:** Continued services engagement, finalized family stability plan, participation in pro-social activities, "Pay it Forward" activity, maintaining recovery (testing if required), and submission of a graduation application.

## Incentives and Responses

PATHWAYS uses a combination of positive incentives and supportive responses to encourage growth, accountability, and long-term success. Both are individualized to meet participants where they are in their recovery and family journey.

Incentives	Responses
Incentives are used to recognize positive behaviors, increase motivation, and celebrate positive milestones in recovery, parenting, and personal growth. Incentives are meant to be individualized, meaningful, and proportionate to the participant's progress.	Responses are supportive tools designed to address setbacks, reinforce accountability, and guide participants back onto a positive path. Responses are restorative, not punitive, and are tailored to each participant's stage of recovery and readiness for change.
<b>Common Incentives</b>	<b>Common Responses</b>
<ul style="list-style-type: none"><li>• <b>Verbal recognition:</b> Public praise during FTC sessions for progress in</li></ul>	<ul style="list-style-type: none"><li>• <b>Verbal or Written Warnings:</b> Used when expectations are missed early in</li></ul>

<p>sobriety, treatment engagement, parenting efforts, or other accomplishments.</p> <ul style="list-style-type: none"> <li>• <b>Certificates:</b> Provided for phase completions, significant milestones, or graduation.</li> <li>• <b>Compass Chest:</b> Participants may select small self-care or parenting support items in recognition of achievements.</li> <li>• <b>Special Privileges:</b> May include virtual session attendance, early dismissal from FTC, or reduced check-in frequency.</li> </ul> <p><b>Implementation</b></p> <ul style="list-style-type: none"> <li>• Incentives are recommended at the discretion of the team, determined by the judge and should reflect individual progress.</li> <li>• All incentives are discussed and documented in staffings.</li> <li>• Incentives are presented during sessions by the judge or coordinator with explanation of the behavior being recognized.</li> </ul>	<p>the process to provide guidance and correction.</p> <ul style="list-style-type: none"> <li>• <b>Reflective Assignments:</b> Activities such as journaling, vision boards, or letters that promote insight and personal responsibility.</li> <li>• <b>Increased Structure:</b> Additional supports, such as more frequent court appearances, treatment check-ins, or full session attendance requirements.</li> <li>• <b>Additional Services:</b> Referrals for enhanced treatment, mental health supports, parenting programs, or other services based on assessed needs.</li> </ul> <p><b>Implementation</b></p> <ul style="list-style-type: none"> <li>• Responses are recommended at the discretion of the team during staffing and determined by the judge, considering the behavior, participant circumstances, and overall progress.</li> <li>• All responses are clearly explained to participants during FTC sessions by the judge, along with the reasoning behind them.</li> <li>• All responses are discussed and documented in staffings.</li> </ul>
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## Medication-Assisted Treatment (MAT)

MAT is recognized as an evidence-based option for treating substance use disorders. Decisions regarding MAT, including type, dosage, and duration, are made by the participant’s treatment provider and prescribing medical professional.

The FTC supports the use of MAT when clinically recommended and does not restrict or direct its use. Participants must sign appropriate releases to allow coordination between the treatment provider and the FTC team.

## Relapse Management

Relapse is recognized as a potential part of the recovery journey. In PATHWAYS Family Treatment Court, relapse is not seen as failure but as an opportunity to reassess needs, increase support, and strengthen long-term recovery strategies. The program responds to relapse with compassion, collaboration, and accountability.

### Supportive Approach:

PATHWAYS FTC takes a non-punitive, therapeutic approach to relapse, focusing on what the participant needs to re-engage in recovery. Responses center on understanding the root causes of the relapse and adjusting care, services, and supervision accordingly.

### Assessment and Collaboration:

When a relapse occurs, the team will:

- Reassess the participant's current treatment level, engagement, and support system.
- Collaborate to determine whether adjustments in treatment intensity or other services are appropriate.
- Explore if additional needs (e.g., housing, mental health, trauma support) may be a contributing factor.
- Apply trauma-informed and culturally responsive strategies to guide decision making and next steps.

### Individualized Responses:

Relapse-related interventions may include:

- Increased treatment frequency or level of care.
- More frequent check-ins or court appearances.
- Re-engagement in relapse prevention planning or emotional regulation work.
- Supportive assignments that promote insight, reflection, and accountability.
- Use of collaborative meetings, such as Family Team Meetings (FTM) or Adult Recovery Team (ART) meetings, to coordinate support and planning.

## Participant Rights, Responsibilities, and Confidentiality

PATHWAYS Family Treatment Court participants have the right to receive services in a manner that respects their privacy, autonomy, and legal protections. While PATHWAYS operates as a collaborative, team-based model, participant rights remain central to all decisions and communication.

## Participant Consent:

Participants must provide informed consent for information sharing between the court, treatment providers, child welfare, and other relevant agencies. These releases are voluntary and may be revoked at any time, though revocation may impact program participation.

<p><b>Participant Rights:</b></p> <p>Participants have the right to:</p> <ul style="list-style-type: none"><li>• Be treated with dignity and respect;</li><li>• Receive services free from discrimination;</li><li>• Access treatment records (as permitted by law);</li><li>• Report concerns or file complaints without retaliation;</li><li>• Understand what information will be shared and with whom.</li></ul>	<p><b>Participant Responsibilities:</b></p> <p>As part of the FTC program, participants are expected to:</p> <ul style="list-style-type: none"><li>• Engage actively in treatment, services, and PATHWAYS sessions;</li><li>• Maintain honest and open communication with the team;</li><li>• Comply with agreed-upon treatment plans, testing protocols, and service referrals;</li><li>• Attend court and team meetings as scheduled;</li><li>• Demonstrate effort and accountability in their recovery and parenting goals</li></ul>
<p>PATHWAYS FTC understands that recovery is not linear, and progress looks different for each individual. Responsibilities are not about perfection but about consistent effort and openness to growth.</p>	

## Dispute Resolution Process

PATHWAYS is committed to fostering a collaborative, respectful, and transparent environment. This process outlines how team disagreements and participant grievances are addressed and resolved to support fairness, communication, and continuous improvement.

### Team Disagreements:

The Family Treatment Court team is committed to open, respectful communication and collaborative decision-making. When differences of opinion arise among team members, efforts

are made to resolve them constructively and in alignment with the best interests of the participant and family. Any unresolved issues are addressed through appropriate supervisory or agency channels. The PATHWAYS FTC judge may offer guidance or make a final decision when appropriate.

### Participant Grievances:

Participants are encouraged to voice concerns directly to the relevant team member or the PATHWAYS Coordinator for informal resolution. If the issue cannot be resolved informally, the participant may submit a formal written grievance. The concern will be reviewed by the Coordinator and FTC Judge in effort to support resolution. If the participant remains dissatisfied, they may request a review by the FTC Steering Committee. All grievances will be addressed thoughtfully, and efforts will be made to ensure the participant feels heard and supported throughout the process. Any unresolved issues may also be referred to appropriate supervisory or agency channels as needed.

### Oversight and Accountability:

All grievances and concerns will be documented and reviewed regularly to identify patterns, address systemic issues, and guide program improvements. Confidentiality will be maintained as much as possible, and participants will be protected from retaliation for bringing forward a concern.

## Graduation and Program Completion

Participants may leave the PATHWAYS program in different ways depending on their circumstances and progress.

### Successful Completion:

A participant is considered to have successfully completed the program when they meet program requirements and demonstrate stability, sustained recovery, and readiness for long-term success.

- **Graduation:** Participants who meet all phase and program expectations are eligible to submit a graduation application. The PATHWAYS team will review the application to determine eligibility for graduation.
- **Reunification Prior to Phase Completion:** In certain cases, a participant may successfully complete the program even if not all phases have been completed, provided that:
  - Reunification with the child(ren) has occurred,
  - The participant has demonstrated consistent progress in recovery, stability, parenting capacity and readiness for long-term success, and
  - The dependency case is being dismissed.

The court will review these cases on an individual basis to ensure the participant has met the key goals of the program.

### Voluntary Withdrawal:

Because PATHWAYS is a voluntary program, a participant may choose to leave at any time. If someone decides they no longer wish to continue in the program, they will be asked to provide this decision in writing.

### Unsuccessful Discharge:

Sometimes, a participant may be discharged from the program if they are not able or willing to follow the program's expectations, despite support and opportunities to improve. This may include continued non-participation, ongoing safety concerns, or serious violations of program expectations. The court will review these cases carefully before ending someone's participation.

### Administrative Discharge- No Identified Treatment Need:

- **No Identified Treatment Need:** If a participant does not meet clinical criteria for substance use treatment after enrollment, they may be administratively discharged. This type of discharge reflects a misalignment with program focus and is not considered unsuccessful. Assessment findings and discharge rationale will be documented and shared with the dependency team.
- **Other Reasons:** Administrative discharge may also occur due to case-related factors such as transfer of jurisdiction, loss of court oversight, or other procedural barriers. These discharges are neutral and based on external circumstances, not participant conduct.

### Graduation Recognition:

Graduation marks a significant milestone and is an opportunity to recognize the participant's commitment, progress, and achievements. The PATHWAYS team will celebrate this accomplishment in a meaningful way, which may include a ceremony, acknowledgment during a final session, or another form of recognition tailored to the participant's journey. Family members, supportive individuals, and community partners may be invited to join in honoring the graduate's success.

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## Team Functioning & Ethics

### Team Communication and Boundaries:

All team communication about a participant's progress is conducted within the scope of shared consents and professional boundaries. Participants will be informed of who is involved in staffing discussions and what information is shared to support coordinated care.

## Guiding Principles for Team Conduct

PATHWAYS is grounded in principles of respect, transparency, and collaboration. All team members are expected to demonstrate professionalism, integrity, and accountability in their interactions with participants and one another.

### Ethical Standards

Team members will:

- Treat all participants with dignity, neutrality, and cultural sensitivity
- Maintain appropriate boundaries and avoid conflicts of interest
- Protect participant confidentiality in accordance with legal and ethical guidelines
- Promote fair, unbiased decision-making that prioritizes family safety and recovery

### Team Code of Conduct

All professionals involved in FTC are expected to:

- Communicate respectfully and professionally with team members and participants
- Attend team staffings and court sessions fully prepared and engaged
- Address disagreements constructively and through appropriate channels
- Uphold the mission and values of the PATHWAYS program

Each team member remains accountable to their own agency's processes, policies, and professional standards. Participation in FTC does not override agency-specific expectations or responsibilities.

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## Data, Sustainability, and Practice Integrity

### Data Collection & Reporting

PATHWAYS is committed to using data to inform decision-making, monitor participant progress, and support ongoing program improvement. Data collection efforts are purposeful, trauma-informed, and aligned with best practices in family-centered recovery and child welfare.

### Participant Tracking

Key data points will be collected throughout each participant's involvement in the program, including:

- Enrollment information
- Attendance at treatment, FTC sessions, and support services
- Drug testing results (frequency, outcomes, and patterns)
- Phase progress and advancement
- Graduation or program completion type (e.g., successful completion, voluntary withdrawal, unsuccessful discharge)
- Demographic information (e.g., age, race/ethnicity, gender, primary language, family composition)
- Pre- and post-program assessment using the Protective Factors Survey, 2nd Edition (PFS-2) to measure changes in family protective factors over time

The PFS-2 is administered at program entry and again near completion to assess growth in areas such as family functioning, social support, and access to concrete resources. Results help guide individualized support and evaluate overall program effectiveness in strengthening families. Additionally, relevant data from the participant's dependency case will be used to support case planning, evaluate participant outcomes, and assess broader program impact.

## Progress Reports

After each staffing and FTC session, a brief summary will be disclosed under the participant's dependency matter. This includes updates on progress, current status, engagement in services, and any relevant concerns or achievements.

## Program Evaluation

Program data will be reviewed regularly to assess participant outcomes, identify trends, and inform improvements. This includes analysis of demographics, service engagement, program completion, and changes in protective factors. Feedback from participants, staff, and partners will also be used to strengthen the program and ensure it remains responsive to family needs.

## Program Quality and Team Development

PATHWAYS is committed to continuous learning, reflective practice, and cross-system collaboration to enhance outcomes for families. Ongoing training and program evaluation efforts ensure that the team remains informed, responsive, and aligned with best practices in family recovery and child welfare.

## Staff Development

FTC team members and collaborative partners are requested to participate in regular training opportunities focused on:

- Substance use and co-occurring disorders

- Child welfare systems and family reunification
- Trauma-informed and culturally responsive practices
- Best practices in collaborative court and team-based decision-making

Annual and ongoing trainings are designed to support professional growth and ensure consistent, high-quality support for participants.

## Program Improvement

Program effectiveness is assessed through:

- Participant satisfaction surveys to gather feedback on services and experience
- Review of key data points (as outlined in the Data Collection and Reporting section) to inform decisions
- Biannual Steering Committee meetings to review program performance, identify areas for improvement, and guide strategic planning

## Steering Committee

The PATHWAYS FTC Steering Committee provides leadership and cross-system collaboration to guide program strategy, monitor performance, and support sustainability. Made up of representatives from the court, child welfare, treatment providers, legal counsel, peer support, and community partners, the committee meets biannually to review data, address system-level challenges, and make recommendations on policy, practice, and training. Meetings are co-led by the FTC Judge and Coordinator, with decisions made by consensus when able. All discussions are confidential and focused on improving outcomes for families.

## Funding & Program Sustainability

PATHWAYS is primarily funded through Juvenile Court Services, Court Improvement Program initiatives. To ensure ongoing sustainability and growth, the team will regularly assess funding needs and pursue additional resources, including grants and community partnerships. Strategic and efficient resource management will be prioritized to support program goals and maximize long-term impact.